

Invitation to Tender (ITT)

Giant Mine C-Shaft Head Frame Structures Deconstruction

Project Name: Giant Mine C-Shaft Head Frame Structures Deconstruction **ITT Package No.:** 472821 - 002

Date Issued: July 2, 2015 **Closing:** July 17, 2015
at 3:00 PM MDT

Contact: Laurie Anne Hudgeons
Ph: 512.663.2485 Email: LaurieAnne.Hudgeons@Parsons.com

Parsons Canada Ltd. is requesting tenders for Public Works and Government Services Canada's Giant Mine C-Shaft Head Frame Structures Deconstruction. The bid price should include the cost for all labour, supervision, materials, equipment and services required to complete the C-Shaft Head Frame Structures Deconstruction, as outlined in the below "Instructions to Bidders" and according to the enclosed "ITT Documents/Attachments". Bidders will be responsible to assess and verify all material quantities associated with the removal, waste management and deconstruction of the C-Shaft Head Frame Structures. Information provided in Project Specifications Appendix B, Building Waste Stream Summaries is provided for information purposes only. BIDDERS ASSUME ALL QUANTITY RISK.

Procurement Schedule:

Invitation to Tender Issued: July 2, 2015

Mandatory Pre-Bid Meeting and Tour: July 8, 2015 at 9:00 AM MDT

Written Questions Due: July 10, 2015 at 5:00 PM MDT

Tender Due Date: July 17, 2015 at 3:00 PM MDT

Subcontractor Selection Completed on or about: July 21, 2015

Expected Start of Services: August 3, 2015

Contract Completion Date: October 30, 2015

The Pre-Bid Meeting and initial tour of the structures will be held July 8, 2015 at 9:00 AM MDT at the Giant Mine C-Dry Building (second floor). This is a mandatory pre-bid meeting and tour. After the mandatory meeting and initial tour, bidding firms will have the **days of July 8th (up to 4:00 PM) and July 9th (8:00 AM to 4:00 PM) to tour and assess the structures**. Bids submitted from firms who did not attend the Pre-Bid meeting and tour will not be considered.

Questions will only be answered during the pre-bid meeting and the initial group tour, all other questions developed by contractors during their own assessment will need to be submitted in writing. Please bring appropriate personal protective equipment, including hard hat, safety glasses, CSA approved steel toe boots, high visibility vest or coveralls, which are recommended due to the condition of the structures.

Bidders shall submit all written questions related to this solicitation to Parsons Subcontract Administrator, Laurie Anne Hudgeons via email (laurianne.hudgeons@parsons.com) no later than July 10, 2015 at 5:00 PM MDT.

Provide a hard copy of your tender package no later than July 17, 2015 at 3:00 PM MDT to:



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James Carss
Parsons Canada Ltd.
Suite 100, 318-11 Avenue SE
Calgary AB T2G 0Y2

Electronic copies of the completed tender package will also be accepted no later than July 17, 2015 at 3:00 PM MDT. Tenders received after the closing time will not be accepted. Please ensure enough time to submit electronic copies. Parsons is not responsible for technical difficulties experienced by Bidders submitting electronically. Electronic copies are to be emailed to: laurianne.hudgeons@parsons.com

Instructions to Bidders:

General:

Parsons Canada Ltd. ("Parsons" or "Prime Contractor") as the prime contractor for the Giant Mine Interim Construction Management Services Project with Public Works and Government Services Canada (PWGSC) ("Owner") to complete the C-Shaft Head Frame Structures Deconstruction.

Parsons is soliciting competitive bids for the purpose of selecting the best value firm to complete all services associated with the C-Shaft Head Frame Structures Deconstruction project, described below and in the attached Invitation to Tender Documents.

Throughout this ITT, the term "Contractor" or "Subcontractor" are the same as "Bidder"

Part 1: Additional Items/Considerations to Include in Bid Price:

1. **Contractor's Safety Evaluation Package:** Review the instructions in Attachment A for completing Parsons' "Contractor's Safety Evaluation Package". Bidders are encouraged to complete the online safety form before bid submission. It will be *mandatory* to be complete prior to start of work. **Note:** If you have any difficulties accessing or completing the on-line safety form, be sure to contact Caroline Butler at 1(403)393-2785 immediately. Please allow 1-2 hours to complete this evaluation form, which must be done each calendar year. If you have already completed the safety evaluation for 2015 you do not need to complete it again until January 2016.
2. **Subcontractor Safety, Health & Environmental Plan (SSHEP).** Subcontractors will be required to submit, a detailed Subcontractor Safety, Health & Environmental Plan (SSHEP), also referred to SSHASP in the Project Specifications, 7 days prior to the start of work.
3. **Licenses and Permits:** Contractor is expected to perform all work in accordance with all permits and licenses acquired for this project, including but not limited to those from the Mackenzie Valley Land and Water Board, the City of Yellowknife, Aboriginal Affairs and Northern Development Canada, Canada and/or Northwest Territories Labour Codes.
4. **Sample Subcontract Agreement and Prime Contract Flow-down Provisions:** Bidders are responsible for including all of the requirements contained in this Agreement in their pricing submittals (including all terms, conditions, flow-down provisions and exhibits - refer to Attachment F). This will be the agreement that will be entered into with the selected Bidder.
5. **Liquidated Damages:** Not Applicable
6. **Insurance Requirements:** Refer to the Submission Form (Attachment B) for a detailed list of insurance requirements. Proper proof of insurance must be submitted to Parsons prior to the contract execution.



7. **Payment and Performance Bonds:** Refer to the sample Subcontract agreement (Attachment E), Article A-3, 3.1. All applicable bonds must be submitted to Parsons prior to the commencement of work.
8. **Warranty:** Review the Warranty requirements in the Sample Subcontract (Attachment E).
9. **Escalation:** Not Applicable
10. **Payment Terms:** Standard payment terms for Parsons' projects are pay-when-paid. Based on our agreement with the owner, payment terms will be expected to be *approximately* 30 to 45 days upon receipt of a correct invoice. Be sure to factor these terms into your quotation.
11. **Deliverables:** Any submittal, work plan, shop drawings or other deliverables outlined in the attached RFP documents may require review and approval, so please factor in sufficient time for the approval process.
12. **Prevailing Wage or Union Labour Requirements:** Subcontractor is responsible for adherence to any prevailing wage or union labour requirements that may govern the work included in this solicitation.
13. **Office Space:** Contractor will be required to rent office space from Parsons. The office space will be reasonably furnished and will include 1 each 10' x 10' shared office, a shared meeting room, internet access, power and phones. The rental rate for this space will be \$3,500 per month and will be due beginning the date of mobilization and will extend through to the date of receipt of the certificate of completion. Charges for partial months will be prorated.
14. **Sales Tax:** Include Goods and Services Tax as outlined in the BOP Schedule/Bid Price Form (Attachment C).
15. **Period of Performance:** The performance period for this project will begin August 3, 2015 and must be completed by October 30, 2015.
16. **Bid Validity:** Bidders' proposal shall be valid for 120 calendar days from the proposal submittal due date.

Part 2: Diversity Participation and Goals

A. Diversity Participation: Subcontractor is responsible to review the requirements for Aboriginal Opportunities Consideration (see Attachment D and sample subcontract, specifically the Special Provisions therein) and include full participation and adherence to these requirements in their bids.

Part 3: Selection Process and Bid Deliverables

A. Selection Process:

Selection will be made based on best value firm to include the lowest evaluated Bidder, defined under the following criteria: Compliance with the ITT requirements, proposed costs, diversity participation.

Bid Deliverables:

Bidders are responsible for completing and submitting the following documents and requirements:

1. Safety:
 - 1.1 Contractor's Safety Evaluation Package (Attachment A): Completion of the on-line Safety Evaluation is required before prior to start of work, therefore contractors are encouraged to complete it prior to submission of bid.



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2. Contractual:

2.1 Submission Form (Attachment B): Bidders are responsible for examining the sample Subcontract Agreement including all terms, conditions, provisions and exhibits. This will be the agreement that will be entered into with the selected Bidder. After thoroughly reviewing the entire Sample Subcontract Agreement, Bidders are to complete and include the Submission Form indicating acceptance of the Subcontract provisions.

3. Price:

3.1 Basis of Payment (BOP) Schedule (Attachment C): Bidders are to complete and include the BOP Schedule as the Bid Price Form.

4. Diversity Participation

4.1 Aboriginal Opportunities Consideration (Attachment D): Bidders are to complete and include Guarantee of Aboriginal Employee Content and Guarantee of Aboriginal Subcontracting/Supplier Costs.

5. Anticipated Schedule

5.1 Anticipated Schedule: Please include an anticipated schedule and shift plan/work hours with bid package. Note – This will not be included as an evaluation factor for award.

Submit all bid deliverables specified above as one single tender document to the address and contact noted on the ITT cover page.

Part 4: Bid Evaluation and Award

Parsons reserves the right to reject any and all bids. No obligation, either expressed or implied, exists on the part of Parsons or on the part of the Owner to make an award for the services or to pay Bidder for costs incurred in the preparation of the tender covered by this ITT. Parsons also reserves the following rights with respect to all bids:

1. Award one subcontract based on a responsive best value bid(s), at the sole discretion of Parsons.
2. Reject any or all bids.
3. Award the subcontract(s) based on the Bidder's initial bid.
4. Invite Bidders to make presentations.
5. Issue subsequent ITTs.
6. Cancel the entire ITT.
7. Remedy errors in the ITT.
8. Appoint evaluation committees to review tenders.
9. Seek the assistance of outside technical experts to review the tenders.
10. Approve or disapprove the use of particular sub-tier subcontractors and suppliers.
11. Reject tenders that are not responsive to the ITT submission requirements
12. Reject tenders that do not meet performance requirements specified in the sample sub contract agreement (Attachment F).
13. Invite Bidders to participate in phone interviews.
14. Solicit best and final offers (BAFO) from all or some of the Bidders.
15. Negotiate with any, all or none of the Bidders.
16. Conduct price analyses to evaluate proposed pricing.
17. Waive informalities and irregularities in Bids.
18. Disqualify the tender (s) upon evidence of collusion with intent to defraud or other illegal practices on the part of the Bidder(s);



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19. Award a Subcontract on additional evaluation factors including, but not limited to, the following: Base Price/Price Stability, Safety Record, Past Performance; other pertinent factors such as: Compliance with RFP, Responsiveness of Bid, other factors determined by Parsons
23. Add bidder(s) at any time prior to the bid deadline date.

Please note that it is Parsons' intent to award a Subcontract Agreement on or about July 21, 2015, with work commencing August 3, 2015. We appreciate your full cooperation in meeting the aforementioned solicitation schedule.

Part 5: Invitation to Tender Documents/Attachments:

- A. Contractor's Safety Evaluation Package (CSE)
- B. Bid Submission Form
- C. BOP Schedule/Bid Price Form
- D. Aboriginal Opportunities Consideration
- E. Sample Subcontract Example
- F. Parsons Project Safety, Health and Environment Plan
- G. Scope of Work: C-Shaft Head Frame Structures Deconstruction Specifications (June 19, 2015, AECOM)
- H. Scope of Work: C-Shaft Head Frame Structures Deconstruction Drawings (June 15, 2015)
- I. Environmental Management Plan (Will be Provided at Pre-Bid Meeting)
- J. Mine Manager's Health and Safety Plan (Will be Provided at Pre-Bid Meeting)

Submission of a tender constitutes acknowledgement that the Bidder has read and agrees to be bound by these documents.



Attachment A: Contractor's Safety Evaluation Package (CSE)

PARSONS

January 2, 2015

To: Parsons Contractor or Sub-Tier Contractor:

Re: Parsons Online Contractor Safety Evaluation (CSE) Program

Thank you for expressing an interest in working on a Parsons project, either as a direct hire contractor or as a sub-tier contractor. In an effort to make sure Parsons is utilizing contractors on their projects that possess the same level of commitment to worker safety as Parsons, all contractors are required to complete the Parsons online CSE Program prior to working on a project, and annually thereafter. When completed, the contractor will be entered into a database for consideration on all projects within Parsons for the remainder of the calendar year. **NOTE:** Even if a contractor completes the CSE Program in December, they will be required to complete the CSE Program in the following year.

In order to access the online CSE Program, click here - <https://www.contractorsafetyforms.com>.

- For contractors that already created a User Name and Password, go to the Existing Users login. **NOTE:** If you cannot remember your Password, click on the “Forgot Password?” link. An email will be sent to the email address provided during registration. If the email address needs to be updated, or the User Name is not known, please contact the [CSE Administrator](#).
 - Verify responses from the previous year (i.e. company-specific questions) and upload more current documents (i.e. OSHA 300/300A forms, insurance letter/EMR, safety meetings/audits, training records, etc). Save, certify and submit. **NOTE: Submissions without current documents will be rejected and result in an “Incomplete” status.**
- For new contractors, please register as a “New User” to create a Username and Password. Make a note of your User Name and Password for completing the CSE Program next year.
 - **IMPORTANT:** After clicking on “Submit Registration”, you must login with the User Name and Password that was just created in order to start the CSE Program. The CSE consists of 13 sections and should take approximately one hour to complete. After the last section (Certification), you will be taken to a final screen to review your responses. **NOTE:** You must “Submit” this page in order to complete the CSE Program.
- Do NOT close or exit the CSE Program without saving data first.

Sub-Tier Contractors: Sub-tier contractors are also required to complete the online CSE Program prior to working on a Parsons project. All contractors must be in the CSE Program database without an “Incomplete” status before they are eligible to work on a Parsons project.

Sincerely,



Gregory H. Beck, CSP
Operations Shared Services
Deputy Safety, Health and Environment Director

Attachment B: Bid Submission Form

ATTACHMENT B BID SUBMISSION FORM

Name of Bidder: _____

Address of Bidder: _____

ITT No. 472821 - 002
ITT Addendum No. _____
ITT Addendum No. _____

Please complete and return to:

Attention of: James Carss Telephone No. 403.294.4243

1. Price

- A. **Total Estimate Bid Price** \$ _____ (includes construction, labor, materials, equipment, services insurance, overhead, profit, taxes and all other direct and indirect elements of price) The above is the total price and the final price paid for the work will be based on the lump sum pricing provided in the BOP.

2. Schedule and Labour

All work to be completed as outlined in the below schedule milestones:

- A. Contractor to mobilize within fifteen (15) days of Contract Award
- B. Site Activities and Demobilization to be completed by October 30, 2015
- C. Closeout submittals to be completed thirty (30) days following Demobilization.

3. Sub-Tier Contractors and Suppliers (Not to change)

- A. Work shall be performed by our own forces? yes no.

Provide names and addresses of subcontractors, if any, and include scope and percent of work to be sublet. [provide an attachment if necessary]

Section Of Work	Subcontractor Name

Attachment B - Bid Submission Form

B. List of Suppliers for Major Items (provide an attachment if necessary):

Product Provided	Supplier

C. List of Equipment (provide an attachment if necessary):

Description	Size	Model	Make

5. Insurance

The successful Bidder shall be required to provide proof of the following types of insurance prior to contract execution:

<u>Type</u>	<u>Amount</u>
Worker's WSCC	\$ Statutory
Comprehensive General Liability	\$10,000,000 combined single limit
Automobile Liability (owned, non-owned, hire vehicles)	\$1,000,000 combined single limit
Pollution Liability	\$1,000,000

Both Parsons and our client will require waiver of subrogation.

Both Parsons and our client will require to be named as an additional insured.

The insurance certificate requires an endorsement as primary/non-contributory coverage.



Attachment B - Bid Submission Form

7. Representations and Certifications

A. Bidder certifies it is an Aboriginal-Owned Business: yes no

B. This bid is valid for 120 days after bid closing date. yes no

C. Bidder is familiar with site conditions. yes* no

* Attended Pre-Bid Meeting

9. Authorization

Company Name: _____

Address: _____

Date: _____

By (signature): _____

Typed or Printed Name: _____

Title: _____



Attachment C: BOP Schedule/ Bid Price Form

Item #	Description	Unit	Quantity	Unit Price	Total
1	Includes any and all costs associated with the C-Shaft Head Frame Deconstruction as described in the Specifications.	Lump Sum	1		
Subtotal Estimated Price (BOP)					\$ -
GST (5%)					\$ -
Total Estimated Price (BOP)					\$ -

Attachment D: Aboriginal Opportunities Consideration

TLICHO LAND CLAIMS AGREEMENT

The requirements of the Tlicho Land Claims and Self-Government Agreement will apply to the proposed procurement. Bidders are therefore requested to maximize aboriginal employment, subcontracting and on-the job training opportunities, and involve local, regional and Aboriginal citizens and businesses, in carrying out the work under this project. The benefits that apply to this procurement are contained in: Chapter 26, of the Tlicho Land Claims and Self-Government Agreement, clauses 26.3, 26.3.1(a).

This area of the contract is within the Mòwhì Gogha Dè Nìtâèè area, as defined in the Tlicho Land Claims and Self-Government Agreement, and proximate to Yellowknife and Akaitcho Dene First Nation.

http://www.aadnc-aandc.gc.ca/DAM/DAM-INTER-HQ/STAGING/texte-text/ccl_fagr_nwts_tliagr_tliagr_1302089608774_eng.pdf

**APPLICATION OF AOC TO TENDERED WORK PACKAGES
AOC WITHIN AN INVITATION TO TENDER (ITT)**

ABORIGINAL OPPORTUNITIES CONSIDERATION (AOC)

Bidders should provide the information requested in the chart below. Aboriginal Affairs and Northern Development Canada (AANDC) provide to the bidders an opportunity to achieve up to a 10% price reduction to be used in the evaluation of their proposals. This is in accordance with AANDC's mandate to support and provide opportunities to the local Aboriginal communities under Federal government contracts within a land claims area.

The area of the contract is within the Môwhì Gogha Dè Nîṭtâèè area, as defined in the Tlicho Land Claims and Self-Government Agreement, and proximate to Yellowknife and Akaitcho Dene First Nation.

Contractor Selection

Any contract resulting from this solicitation will be awarded to the responsive bidder whose total assessed bid price is the lowest. In order to be considered responsive, a bid must satisfy all mandatory terms, conditions, and specifications of this solicitation document. The total assessed bid price will be used for evaluation purposes only and will be calculated by reducing the total actual bid price by a percentage equal to the total number of points assigned through evaluation of the bid.

In this requirement "AOC" will allow for up to a maximum of 10% downward adjustment to a proponent's price, for evaluation purposes only, in accordance with the following Bid Criteria. This provides for socioeconomic benefits in the region.

BID CRITERIA	TOTAL AVAILABLE POINTS
(a) Northwest Territories Offices: Having head offices, staffed administrative offices or other facilities within the area of the contract.	5 Points
(b) Aboriginal Labour Recruitment: Bidder included a firm guarantee to use Aboriginal employment content from the area in carrying out the work. The percentages identified below relate specifically to on-site labour hours of the Principal Contractor staff. 0 - 25% - of total labour hours 0 - 5 points 26 - 50% - of total labour hours 6 - 10 points 51 - 75% - of total labour hours 11 - 15 points 76 - 100% - of total labour hours 16 - 20 points	20 Points

<p>(c) Engagement of Aboriginal professional services or suppliers: Bidder included a firm guarantee to use Aboriginal Sub-Contractors for services or the procurement of supplies and equipment from area of the contract associated with the project. Ranges are based on expenditures for equipment associated, supplies and/or services as a percentage of the total estimated cost for the ,excluding subcontractor package costs, not the number of businesses used.</p> <p>0 - 25% - of Aboriginal supplier/Sub-contracting costs 0 - 5 points 26 - 50% - of Aboriginal supplier/Sub-contracting costs 6 - 10 points 51 - 75% - of Aboriginal supplier/Sub-contracting costs 11 - 15 points 76 - 100% - of Aboriginal supplier/Sub-contracting costs 16 - 20 points</p>	20 Points
<p>(d) Training : Bidder has provided an undertaking of a commitment with respect to delivery of on-the-job training and apprenticeship programs for Aboriginal people from the area of the contract at no additional cost under this project. "Training and Apprenticeship": is considered delivered when the receiving individuals have acquired certifiable work skills. This is typically achieved through an independent third party certification process.</p>	5 Points
TOTAL POINTS AVAILABLE =	50 Points
TOTAL POINTS AWARDED =	
WEIGHTED % REDUCTION (Total Points Awarded / Total Points Available) x 10 =	

Evaluation and Assessment - Submission Requirements

In order for a bid to be assigned points for representations made in respect of any criterion, appropriately documented evidence of conformance with the stated objective of the criterion must be provided with the tender submission.

The Minister reserves the right to verify any information provided in the "Aboriginal Representations" and that untrue statements may result in the tender being declared non-responsive.

Guarantee Of Aboriginal Sub-Contracting/Supplier Costs

Total Estimated value of procured goods or services for this project: _____

Total Estimated value of Aboriginal procured goods or services for this project: _____

Total Estimated Cost For Supplies/Materials, Equipment And Services Procured From Aboriginal Companies For This Project = _____ %
 Total Value of the contract

**Guarantee of Aboriginal Content For Contracting
Aboriginal Professional Services And Aboriginal Suppliers**

Name of Contractor and Location (If Available)	Aboriginal Company	Non-Aboriginal Company

(Name - Print)

(Signature of Authorized Officer of Business)

(Date)

The BIDDER certifies herein that its Guarantee of Aboriginal Content for contracting submitted with its bid is accurate and complete. The Aboriginal Sub-contracting or supplier content is calculated by dividing the total dollar value of Aboriginal contracting content, by the total dollar value of the contract. Note, if the Prime Contractor is an Aboriginal firm, the total dollar value of Aboriginal contracting shall also include the Prime Contractor's share of the contract, which is the total dollar value of the contract minus the dollar value of all non Aboriginal subcontracts.

ABORIGINAL EMPLOYMENT INCENTIVE AND PENALTY EVALUATION
FOR INVITATION TO TENDER (ITT) PROCESS, THE CM CONTRACTOR IS RESPONSIBLE TO
ADMINISTER
AN INCENTIVE / PENALTY CALCULATION AS PER WORKSHEETS BELOW
FOR EACH PACKAGE TENDERED

Aboriginal Employment Incentive and Penalty Conditions

1. Under the provisions of the proposed contract, where the contractor meets the Aboriginal employment target and meets the Aboriginal Sub-contractor/Supplier target specified and guaranteed in his bid, the contractor will be paid the agreed contract price.
- 2a. In the event the contractor does not meet the guaranteed number of Aboriginal employee hours working on the project and fails to demonstrate they have made diligent efforts to fulfill their Aboriginal employment targets, an amount of up to 5% of the Contract Value may be deducted from the hold back provisions as liquidated damages and reallocated to AANDC.
- 2b. In the event the contractor does not meet the guaranteed percentage of Aboriginal Sub-contractors/Suppliers, and fails to demonstrate they have made diligent efforts to fulfill their Aboriginal sub-contractors/Suppliers targets, an amount of up to 5% of the Contract Value may be deducted from the hold back provisions as liquidated damages and reallocated to AANDC.
- 3a. In the event the contractor hires additional onsite Aboriginal resources above the established employment targets that were guaranteed in the bid, which results in Aboriginal employment benefits, subject to the approval of the Departmental Representative, the contractor may be eligible to request an incentive bonus of up to 5% of the Contract Value that may be paid to the contractor at the end of the project.
- 3b. In the event the contractor exceeds the percentage of Aboriginal Sub-contractors/Suppliers targets that were guaranteed in the bid, subject to the approval of the Departmental Representative, the contractor may be eligible to request an incentive bonus of up to 5% of the Contract Value that may be paid to the contractor at the end of the project.
4. Contractors who exceed the guaranteed AOC target under one criteria but fall short on the other may be evaluated for a penalty and a bonus. The Aboriginal Incentive and Penalty Conditions as specified above in 2a, 2b, 3a and 3b will be assessed based on the formulas identified herein.
5. For the purposes of the incentive and penalty calculation the contract value shall include all amendments to the original award amount unless identified as being excluded from the AOC calculation at the time of change order negotiation.
6. Range of percentages to be applied to the contract values of tendered work packages for purposes of calculation of AOC Incentive/Penalty:

Table 6:

Value: up to \$499,999.00	5%
Value: \$500,000.00 to \$999,999.99	4%
Value: \$1 million to \$2 million	3%
Value: over \$2 million	2%

ABORIGINAL EMPLOYMENT INCENTIVE AND PENALTY CALCULATION			
PROJECT: _____, GIANT MINE, YELLOWKNIFE			
CONTRACTOR: _____			
STEP#	FINAL STATISTICS	% PROPOSED	% ACHIEVED
1	Percentage of On-site Aboriginal Labour Person Hours		
2	Percentage of Aboriginal Sub-Contracting/Supplier costs		
3	*Final Contract Value	\$	
4	<p>Guaranteed On-site Aboriginal employment target met, exceeded or fell short?</p> <ul style="list-style-type: none"> • Met - No applicable penalty or bonus. • Exceeded - Contractor may be eligible to request an incentive bonus in the range of 2% to 5%, as defined in Table 6 of Appendix G, of the final contract value, that may be paid to the contractor at the end of the project; <p>Proceed to Table 1A</p> <ul style="list-style-type: none"> • Shortfall - Contractor may be penalized in the range of 2% to 5%, as defined in Table 6 of Appendix G, of the final contract value. Proceed to Table 2A. 		
5	<p>Guaranteed Aboriginal Sub-contracting/Supplier target met, exceeded or fell short?</p> <ul style="list-style-type: none"> • Met - No applicable penalty or bonus. • Exceeded - Contractor may be eligible to request an incentive bonus in the range of 2% to 5%, as defined in Table 6 of Appendix G, of the final contract value that may be paid to the contractor at the end of the project; <p>Proceed to Table 1B</p> <ul style="list-style-type: none"> • Shortfall - Contractor may be penalized in the range of 2% to 5%, as defined in Table 6 of Appendix G, of the final contract value. Proceed to Table 2B. 		
6	COMMENTS:		

*For the purposes of the incentive and penalty calculation the contract value shall include all amendments to the original award amount unless identified as being excluded from the AOC calculation at the time of change order negotiation.

TABLE 1A - ASSESSMENT OF ONSITE ABORIGINAL LABOUR INCENTIVE BONUS			
ITEM#	REQUIREMENT	WEIGHT	SCORE
1	<p>INCREASED ONSITE ABORIGINAL LABOUR: Note: Aboriginal participation for training that has been accounted and paid for within and external to the contract shall be considered ineligible for the incentive process and will be excluded as such.</p> <p>Calculate the percentage increase of Aboriginal labour for the project based on the following:</p> <p>% Increase = $\frac{\text{Actual} - \text{Proposed}}{100\% - \text{Proposed\%}}$</p> <ul style="list-style-type: none"> • 0 - 33 % of total labour hours 0 - 15 points • 34 - 66 % of total labour hours 16 - 45 points • 67 - 100 % of total labour hours 46 - 60 points 	60	
2	<p>CONTRACTOR DUE DILIGENCE: Case-by-case-consideration is given to contractors ability to demonstrate diligent efforts to increase the onsite Aboriginal labour targets.</p> <p>Points awarded for contractor due diligence based on the following scale:</p> <ul style="list-style-type: none"> • 0-20 points - Contractor demonstrated little to no effort and made no attempt to increase the Aboriginal targets. • 21-30 points - Contractor demonstrated moderate effort while attempting to increase the Aboriginal targets. • 31-40 points - Contractor demonstrated outstanding effort while attempting to increase the Aboriginal targets 	40	
3	TOTAL ASSESSED SCORE	100	
4	RECOMMENDED ABORIGINAL LABOUR INCENTIVE BONUS (Final contract value) x up to 5%, as defined in Table 6 of Appendix G x (total assessed score/100)	\$	
5	COMMENTS/JUSTIFICATIONS:		
6	SIGNATURE OF EVALUATION PANEL:		

TABLE 1B - ASSESSMENT OF ABORIGINAL SUB-CONTRACTING/SUPPLIER INCENTIVE BONUS			
ITEM#	REQUIREMENT	WEIGHT	SCORE
1	<p>INCREASED ABORIGINAL SUB-CONTRACTING/SUPPLIER TARGET:</p> <p>Calculate the percentage increase of Aboriginal Sub-Contracting/Supplier costs for the project based on the following:</p> <p>% Increase = $\frac{\text{Actual} - \text{Proposed}}{100\% - \text{Proposed}\%}$</p> <ul style="list-style-type: none"> 0 - 33% of total Sub-Contracting/Supplier Costs 0 - 15 points 34 - 66 % of total Sub-Contracting/Supplier Costs 16 - 45 points 67 - 100 % of total Sub-Contracting/Supplier Costs 46 - 60 points 	60	
2	<p>CONTRACTOR DUE DILIGENCE: Case-by-case-consideration is given to contractors ability to demonstrate diligent efforts to increase sub-contracting/supplier targets.</p> <p>Points awarded for contractor due diligence based on the following scale:</p> <ul style="list-style-type: none"> 0-20 points - Contractor demonstrated little to no effort and made no attempt to increase the targets. 21-30 points - Contractor demonstrated moderate effort while attempting to increase the Aboriginal targets. 31-40 points - Contractor demonstrated outstanding effort while attempting to increase the Aboriginal targets. 	40	
3	TOTAL ASSESSED SCORE	100	
4	<p>RECOMMENDED ABORIGINAL SUB-CONTRACTING/SUPPLIER INCENTIVE BONUS (final contract value) x up to 5%, as defined in Table 6 of Appendix G x (total assessed score/100)</p>	\$	
5	COMMENTS/JUSTIFICATIONS:		
6	SIGNATURE OF EVALUATION PANEL:		

TABLE 2A - ASSESSMENT OF ONSITE ABORIGINAL LABOUR PENALTY

ITEM#	REQUIREMENT	WEIGHT	SCORE
1	<p>Calculate the percentage of target achieved for Onsite Aboriginal content based on the following formula, where: Target percentage = $\frac{\text{Achieved}}{\text{Proposed}} = \frac{\quad}{\quad} \%$</p> <ul style="list-style-type: none"> 50% - 100% = 30 - 60 points <p>Notes: Target percentage of 50% or less receives zero points</p>	60	
2	<p>CONTRACTOR DUE DILIGENCE: Case-by-case-consideration is given to contractors ability to demonstrate diligent efforts to achieve Onsite Aboriginal employment targets.</p> <p>Points awarded for contractor due diligence based on the following scale:</p> <ul style="list-style-type: none"> 0-20 points - Contractor demonstrated little to no effort and made no attempt to meet the Aboriginal employment target. 21-30 points - Contractor demonstrated moderate effort while attempting to meet the Aboriginal employment target. 31-40 points - Contractor demonstrated outstanding effort while attempting to meet the Aboriginal employment target. 	40	
3	TOTAL ASSESSED SCORE	100	
4	<p>TOTAL CALCULATED PENALTY: (100 - total assessed score)% x (Final contract value) x (up to 5%, as defined in Table 6 of Appendix G)</p>	\$	
5	COMMENTS/JUSTIFICATIONS:		
6	SIGNATURE OF EVALUATION PANEL:		

TABLE 2B - ASSESSMENT OF ABORIGINAL SUB-CONTRACTING/SUPPLIER PENALTY			
ITEM#	REQUIREMENT	WEIGHT	SCORE
1	<p>Calculate the percentage of target achieved for Aboriginal content based on the following formula, where:</p> <p>Target percentage = $\frac{\text{Achieved}}{\text{Proposed}} = \frac{\quad}{\quad} \%$</p> <ul style="list-style-type: none"> 50% - 100% = 30 - 60 points <p>Notes: Target percentage of 50% or less receives zero points</p>	60	
2	<p>CONTRACTOR DUE DILIGENCE: Case-by-case-consideration is given to contractors ability to demonstrate diligent efforts to achieve Aboriginal sub-contracting/supplier targets.</p> <p>Points awarded for contractor due diligence based on the following scale:</p> <ul style="list-style-type: none"> 0-20 points - Contractor demonstrated little to no effort and made no attempt to meet the Aboriginal sub-contracting/supplier target. 21-30 points - Contractor demonstrated moderate effort while attempting to meet the Aboriginal sub-contracting/supplier 31-40 points - Contractor demonstrated outstanding effort while attempting to meet the Aboriginal sub-contracting/supplier 	40	
3	TOTAL ASSESSED SCORE	100	
4	<p>TOTAL CALCULATED PENALTY: (100 - total assessed score)% x (Final contract value) x (up to 5%, as defined in Table 6 of Appendix G)</p>	\$	
5	COMMENTS/JUSTIFICATIONS:		
6	SIGNATURE OF EVALUATION PANEL:		